



*"Inspiring the next generation"*  
*An integrated NHS and Social Care project*

# Careers Within Health and Care

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Julie White, Kerrey Goosetree and Hannah McLaughlin



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# Objectives of the Workshop

By the end of the workshop, you will: -

- Have an understanding of the roles available in Health and Care
- Be aware of some of the myths about working in the sector
- Have gained some awareness of routes into Health and Care
- Know where to go for more information on career paths available



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## Some background facts and figures

- NHS employs 1.7 million people, largest employer in the UK and the 5<sup>th</sup> biggest employer in the world.
- There are 350 different careers available and 70 different professions
- Jobs in the adult social care sector will increase by 21% by 2030 (350,000 jobs)
- Health and care is the second largest employment sector in Suffolk, employing 38,750 people
- New technologies and discoveries will have a huge impact on health and care, including robotics, assistive technology and apps, therefore creating new job roles



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# Myth Busting

People who work in health and care are poorly paid compared to others

- Band 1 £18,005 NHS up to Band 9 £104,927 \*
- Care assistant starting salary is around £12,000 to £16,000 pa \*\*
- By developing your experience, skills and qualifications you could work towards a manager role with an average salary of £28,000 pa

\* Agenda for Change NHS Pay Scales and Bands 2019/20

\*\* Skills for Care

# Examples of Job roles



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## Health

Healthcare Assistant

Pharmacist

Admin roles – Receptionist, HR, finance, marketing etc

Ambulance Service

Occupational Therapist

Dental Team

Chef, housekeeper, maintenance, ground staff

Midwifery

Social Worker

School Nurse

GP

Nurse

Councillor

Trainer/Assessor

Nutritionist

Psychological services

## Care

Healthcare Assistant

Activities worker

Admin roles, receptionist, finance, HR, Marketing etc

Care Worker

Occupational Therapist

Rehabilitation Worker

Team Leader

Support staff - chef, housekeeper, Maintenance

Social Worker

Manager

Volunteer Coordinator

Nurse

Councillor

Trainer/Assessor

Nutritionist

Complimentary therapist



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# Scenario – Mr and Mrs Smith



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## Reasons for a career in Health and Care

- Lots of different jobs working with different people
- Opportunities to learn and develop
- Rewarding, flexible and challenging job making a difference
- Good progression opportunities with long term employment prospects
- Enormous sense of satisfaction from knowing your job is helping people
- Everyday is different



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# Routes and pathways into Health and Care

- Volunteering
- Work experience
- Apprenticeships
- Work courses – Job centre/Princes Trust/ Workforce Academies
- Previous informal care experience
- From other types of jobs/training
- NHS and Social Care Degree Apprenticeships – Various options available for patient and non patient facing roles





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# The Next Generation Ambassador Project

## **Are you running a careers event?**

The Next Generation Ambassador programme is here to help organise attendance from the health and social care sector, completely free of charge to you.

We have access to over 100 ambassadors from many different jobs; from care home staff and medical professionals - to students training in the sector through to managers of departments and organisations.

Are you interested in booking an ambassador to attend or simply want to find out more? Then please get in contact.

## **What types of events can Next Generation Ambassadors attend?**

We can organise a range of professionals from the sector to attend careers fairs, lunchtime drop in sessions, assemblies and to support health & social care lessons.

We can also design bespoke lesson plans to support the curriculum you need covering.

We can accommodate all ages from primary age students through to adult jobseekers.

# Care Careers Suffolk

Care Careers Suffolk is a free service, funded to support employers from the adult social care sector to recruit compassionate, caring and enthusiastic individuals and guide them directly into employment, work placements, taster days or apprenticeships.

The Apprenticeship and Employment Co-ordinator acts as a liaison between care providers and those individuals who are interested in adult social care to take that first step, facilitating job opportunities, work experience placements, advise on training and smooth the journey for both parties.

# Junior Workforce Academy

An exciting new initiative.



The health academy supports and develops young people, encouraging them into health-related careers.

- For students aged 14/15 years old
- One off half-day session held at one of the local hospitals
- Students will experience inter-active activities, have the opportunity to speak to a range of NHS staff about their roles and gain an understanding of the many roles and pathways available
- Funding is available to pay for transport to and from the event

# Senior Workforce Academy

An exciting new initiative.



- For students 16-18 years old
- 6 Month programme that allows the students to be part of the organisation
- Students receive an interactive programme providing them with life skills and increased knowledge and understanding of pathways into the NHS
- **Examples of the sessions covered include:**
- Basic life support, resilience skills, interview techniques and CV writing
- Information about specific roles, educational routes and practical session to describe what different roles might be involved in (for example, wound care and infection control)
- The use of the simulation suite helps provide a good interactive learning environment



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# Thank you

For more information on working in health and care please refer to your information packs